

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 8:00 p.m. – March 14, 2016**  
**West Orange High School**  
**51 Conforti Avenue**

**Revised Agenda**

- I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**
- II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**
  - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 5, 2016.
  - B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
  - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF February 22, 23, 29 and March 8, 2016 (Att. #1)**
- IV. SUPERINTENDENT/ BOARD REPORTS**
  - A. Pleasantdale Elementary School
  - B. Action Plan - PARCC Participation Rate
  - C. 2016-2017 Calendar Revision
  - D. Preliminary Public Budget Presentation: Monday, March 21 at WOHS Library Media Center
  - E. HIB Report
  - F. Athletic/Extracurricular Update
- V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**
- VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Reason</b>	<b>Effective Date</b>
Edwin Acevedo	Hazel	Principal	Resignation	5/9/16
Michael Araneo	WOHS	Special Education	Resignation	4/29/16

Susan Marshall	WOHS	Family & Consumer Science	Retirement 18 years	7/1/16
Deborah Geftic	Mt. Pleasant	Special Education	Retirement 21 years	7/1/16
Nicole Hampton	Pleasantdale	Learning Disabilities Teacher-Consultant	Resignation	4/22/16
Catherine Jones	.8 St. Cloud .2 Hazel	ESL	Resignation	5/4/16
Debora Vanderstreet	Redwood	Grade 3	Retirement 16 years	7/1/16

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Brian Dorflauer Substitute	WOHS	Baseball: Assistant Coach	Resignation	2/25/16
Cynthia Galate	WOHS	Paraprofessional	Resignation	3/4/16
Tyler Johnston OOD	WOHS	Lacrosse: Assistant Coach	Resignation	3/8/16

## 2. Rescission(s):

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Richard Douglas OOD	WOHS	Track: Assistant Coach	2/26/16
Andrew Zhang Substitute	WOHS	Pit Orchestra Musician Spring Musical	2/22/16

## 3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Melissa Bien	Roosevelt	Mathematics Leave Replacement	Cerutti	BA	2	\$51,862 prorated	3/14/16 - 6/30/16
Dennis Chae	Gregory	School Psychologist Leave Replacement	Tuitt	MA	2	\$55,380 prorated	3/1/16 - 6/30/16 earlier start
Natalia McGuire	Gregory	Basic Skills Leave Replacement	Salvatore	BA	2	\$51,862 prorated	3/14/16 - 6/30/16
Carly Minerowicz	Roosevelt	Physical Education Leave Replacement	Haine	BA	2	\$51,862 prorated	2/29/16 - 6/30/16 earlier start

Leslie Porte	WOHS	Special Education Long Term Substitute	Alfano	BA	2	\$259 per diem	3/7/16 - 4/29/16
Mary Schulze	Edison	Mathematics Leave Replacement	Andriola	BA	2	\$51,862 prorated	3/1/16 - 4/29/16 extended

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Ebenezer Gyasi	WOHS	Paraprofessional	Favors	MA	2	\$30,384 prorated	3/15/16 - 6/30/16
Cindy Klein	Liberty	Part-time Paraprofessional	N/A	BA	2	\$23.58 per hour (not to exceed 4 hours /day) amended	9/1/15 - 6/30/16
Gregory Tynes	WOHS	Part-time Paraprofessional	N/A	BA	2	\$23.58 per hour (not to exceed 5 hours /day) amended	9/1/15 - 6/30/16
Jennifer Vilcachagua	Roosevelt	Part-time Paraprofessional	N/A	BA	2	\$23.58 per hour (not to exceed 4 hours /day) amended	9/1/15 - 6/30/16

- c. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Teresa Lim	WOHS	Royal Strings	\$2,144 prorated	1/11/16 - 6/30/16
Eric Mains	Edison	Math Club	\$1,435	2015-2016
Elena Peres	WOHS	Royal Strings	\$2,144 prorated	9/1/15 - 12/30/15

- d. Superintendent recommends approval to the Board of Education for the following negotiated athletic assignment(s):

Name	Location	Position	Stipend	Effective Dates
<u>Connor Smeraldo</u>	WOHS	Lacrosse: Assistant Coach	\$8,481	2015-2016
Melinda Levendusky Roosevelt	WOHS	Track: Assistant Coach	\$8,481	2015-2016

- e. Superintendent recommends approval to the Board of Education for the following other additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Susan Johnson OOD	Edison	Empower Group COPE Center Volunteer	N/A	2015-2016

Tyler Mandel	WOHS	Chess, Chinese, Video Game Clubs Paraprofessional	\$23 per hour as assigned (not to exceed 45 hours)	3/16/16 - 6/21/16
Justine O'Grady	Hazel	Morning Drop-Off Duty Substitute	\$35 per diem as assigned	2015-2016
Robin Paoletti OOD	Edison	Empower Group COPE Center Volunteer	N/A	2015-2016
Raquel Sardina	WOHS	Chess, Chinese, Video Game Clubs Paraprofessional Substitute	\$23 per hour as assigned (not to exceed 45 hours)	3/16/16 - 6/21/16
Michelle Uhler OOD	WOHS	Pit Orchestra Musician Spring Musical	\$125 per performance (not to exceed 5) \$60 per rehearsal (not to exceed 3)	2015-2016
Margaret Walters OOD	Edison	Empower Group COPE Center Volunteer	N/A	2015-2016

- f. Superintendent recommends approval to the Board of Education for the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Effective Date
Cheri Harris	Administration Building	Administrative Assistant	NJAEOP Option I, Option II & Option III	\$4,664 prorated	3/1/16
Stacy Vaughan	Administration Building	Administrative Assistant	NJAEOP Option II & Option III	\$3,422 prorated	3/1/16

- g. Superintendent recommends approval to the Board of Education for the following home instructor appointments at \$73.00 per hour for the 2015-2016 school year:

Name	Certification	Certification	Certification	Effective Date
Stephanie Rubin	Teacher of Social Studies	N/A	N/A	2015-2016

- h. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2015-2016:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Melissa Bien	CE	X					
Angela Capuana	Standard	X	X		X		
John Clark	Substitute	X	X		X		
Marianne Cullen	Standard					X	
Arielle Daniels	Substitute	X	X	X	X		
Jay Gitter	Standard	X					
Mary Norcia amended 3/1/16	CEAS	X	X				

Obianuju Ocasa	Substitute	X	X	X	X		
Anastasiya Riosa	Substitute	X	X	X	X		
Richard Saunders	CEAS	X					

**4. Leaves of Absence:**

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Deborah Andriola Medical	Edison Mathematics	N/A	12/3/15 - 4/29/16 extended	N/A	5/2/16 extended
Bridget Haine Family	Roosevelt Physical Education	2/29/16 - 5/6/16 earlier start	5/9/16 - 6/30/16	N/A	9/1/16
Wendy Japaz Family	Mt. Pleasant Grade 5	5/23/16 - 6/30/16	9/1/16 - 1/31/17	N/A	2/1/17
Carol Tuitt Medical	Gregory School Psychologist	9/1/15 - 1/5/16	1/6/16 - 3/18/16 extended	N/A	3/21/16 extended

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Armani Brinson Medical	Administration Building Administrative Assistant	N/A	2/18/16 - 3/4/16 extended	N/A	3/7/16 extended
Henry Chang Medical	St. Cloud Paraprofessional	1/4/16 - 6/30/16 extended	N/A	N/A	TBD
Catrina Files Medical	Transportation Part-time Bus Driver	1/28/16 - 2/3/16	2/4/16 - 3/17/16	N/A	3/18/16
Olivia Marciano Medical	Mt. Pleasant Lunch Aide	N/A	N/A	2/23/16 - 3/15/16	3/16/16
Jeanne Santangelo Medical	Pleasantdale Paraprofessional	3/7/16 - 4/24/16	N/A	N/A	4/25/16

**5. Transfer(s):**

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Michael Dellacqua Voluntary	Mt. Pleasant not to exceed 2.25 hours/day	Lunch Aide	Pleasantdale not to exceed 2.5 hours/day	Lunch Aide	2/26/16
Eleanor Frank Voluntary	Pleasantdale not to exceed 2.5 hours/day	Lunch Aide	Mt. Pleasant not to exceed 2.25 hours/day	Lunch Aide	2/26/16
Francine Mangieri Involuntary	Roosevelt	Clerical Aide	Transportation	Clerical Aide	3/8/16

6. Superintendent recommends approval to the Board of Education for the following withholding of increment(s):

Employee #	Salary Guide	Effective Dates
5043	Local 68	2016-2017

## B. CURRICULUM AND INSTRUCTION

1. Recommend approval of field trips for 2015-2016 school year (Att. #2)
2. Recommend approval of overnight field trips for 2015-2016 school year. (Att. #3)
3. Resolution to approve the 2015-2016 Action Plan - PARCC Participation Rate. (Att. #4)
4. Recommend approval of curriculum writing for 2015-2016. (Att. #5)
5. Resolution to approve the revised 2016-2017 District Calendar (Att. #6)
6. Recommend approval/acceptance of Applications for School Business requests:

Name	Position	School	Conference	Dates	Amount	Funded
Leanna Amorim	Spanish Teacher	Roosevelt	Middle/High School Peer Mediation New Brunswick, NJ	3/10/16	\$0	
Rebecca Beutel	School Counselor	Redwood	NJBCT & NJASK Science 4 and 8 District and School Test Coordinator Training Parsippany, NJ	3/21/16	\$0	
Ron Bligh	Athletic Director	WOHS	NJSIAA State Wrestling Championship Atlantic City, NJ	3/3/16-3/6/16	\$662.36	Local
Shena Brown	School Nurse	St. Cloud	Basic Life Support for Healthcare Provider Livingston, NJ	3/23/16	\$90.00	Local
John Calavano	Business Administrator	Administration Building	54th Annual NJASBO Conference Atlantic City, NJ	6/8/16-6/10/16	\$602.00	Local
Aldo Casale	Guidance	WOHS	Air Force Academy Influencer Workshop Newark, NJ	4/22/16	\$0	

Aldo Casale	Guidance	WOHS	County College of Morris Counselor Workshop Randolph, NJ	4/29/16	\$0	
Florence Chirichiello	Guidance	Pleasantdale	NJBCT & NJASK Science 4 and 8 District and School Test Coordinator Training Parsippany, NJ	3/21/16	\$0	
Dia DeAngelis	CST Social Worker	Hazel	Practicing Multiculturalism Parsippany, NJ	5/11/16	\$0	
Deborah Daniel	Administrative Assistant	Administration Building	Spring Special Education Medicaid Initiative Regional Meeting Westfield, NJ	3/14/16	\$0	Local
Stephanie Diegmann	District Test Coordinator	Administration Building	PARCC District and School Test and Technology Coordinator Training Whippany, NJ	3/9/16	\$0	
Stephanie Diegmann	District Test Coordinator	Administration Building	NJBCT & NJASK Science 4 and 8 District and School Test Coordinator Training Parsippany, NJ	3/21/16	\$0	
Douglas Drabik	Social Studies Teacher	WOHS	Looking to the Future: New Strategies for Holocaust Education Morristown, NJ	4/12/16	\$0	
Cherylann Dunlap	Business Education Teacher	WOHS	Cisco Regional Conference Blue Bell, PA	4/21/16-4/22/16	\$240.89	Local
Michele Ellingham	School Counselor	Roosevelt	NJBCT & NJASK Science 4 and 8 District and School Test Coordinator Training Parsippany, NJ	3/21/16	\$0	
Margaret Fahey	Guidance Counselor	WOHS	Explore the New School Counselor Day 2016 New York, NY	3/22/16	\$0	
Margaret Fahey	Guidance Counselor	WOHS	County College of Morris Counselor Workshop Randolph, NJ	4/29/16	\$0	
Peter Ficuciello	Science Teacher	WOHS	NGSS Professional Development Workshop Somerville, NJ	3/15/16	\$136.75	Local
Ana Flores	Asst. Business Administrator	Administration Building	54th Annual NJASBO Conference Atlantic City, NJ	6/8/16-6/10/16	\$625.00	Local
Michele Frazee	Basic Skills Teacher	St. Cloud	NJBCT & NJASK Science 4 and 8 District and School Test Coordinator Training Parsippany, NJ	3/21/16	\$0	
Kathryn Furey	Guidance Counselor	WOHS	County College of Morris Counselor Workshop Randolph, NJ	4/29/16	\$0	
Joshua Goldfarb	Social Studies Teacher	Roosevelt	Middle/High School Peer Mediation New Brunswick, NJ	3/10/16	\$0	

Tracy Gordon	Science Teacher	Roosevelt	Middle/High School Peer Mediation New Brunswick, NJ	3/10/16	\$0	
Terry Granato	NCLB/Title I Program Director	Administration Building	ESSA/Title I Technical Assistance Hamilton, NJ	3/17/16	\$0	
Colleen Greway	Speech Therapist	Pleasantdale	The Annual Symposium for Speech Language Pathologists Swedesboro, NJ	3/18/16	\$238.38	Local
Lori Howe	Art Teacher	St. Cloud	Set up for ECEA Pride Expo at the Livingston Mall Livingston, NJ	3/10/16	\$0	
Lori Howe	Art Teacher	St. Cloud	Removal of Art Work from the ECEA Pride Expo at the Livingston Mall Livingston, NJ	3/18/16	\$0	
Lori Howe	Art Teacher	St. Cloud	Removal of Art Work from the Elementary Art Exhibition WOPL West Orange, NJ	3/31/16	\$0	
Lionel Hush	Principal	Roosevelt	Career Fair Washington, DC	3/23/16-3/24/16	\$528.34	Local
Stephanie Idrobo	Guidance Counselor	Roosevelt	Cutting, Self Mutilation, and Suicide New Brunswick, NJ	4/25/16	\$149.00	Local
Dave Joisil	Wrestling Coach	WOHS	NJSIAA State Wrestling Championship Atlantic City, NJ	3/3/16-3/6/16	\$224.00	Local
Mary Kehoe	Guidance Counselor	WOHS	County College of Morris Counselor Workshop Randolph, NJ	4/29/16	\$0	
Megan Kiczek	English Teacher	WOHS	Salem Witch Trials: Making Documents New York, NY	4/29/16	\$0	
Elizabeth Manning	Social Studies Teacher	WOHS	2016 Teachers Study Day: Propaganda: Film and Print During and After the Nazi Period South Orange, NJ	3/31/16	\$0	
Jeffrey Mazurek	Wrestling Coach	WOHS	NJSIAA State Wrestling Championship Atlantic City, NJ	3/3/16-3/6/16	\$333.36	Local
Sarah McIntosh	School Counselor	Gregory	NJBCT & NJASK Science 4 and 8 District and School Test Coordinator Training Parsippany, NJ	3/21/16	\$0	
Claudia Moncayo	Spanish Teacher	Edison	Making Differentiation Work for You and Your World Language Students New Brunswick, NJ	4/16/16	\$126.04	Local
Amalia Morales	Spanish Teacher	Edison	Making Differentiation Work for You and Your World Language Students New Brunswick, NJ	4/16/16	\$126.04	Local

Rachel Ostanski	Social Studies Teacher	WOHS	Abolitionist Showcase: Human Trafficking in NJ Montclair, NJ	3/18/16	\$0	
Rishi Ramchandani	Network, Surveillance & VoIP Coordinator	Administration Building	Cisco - Interconnecting Cisco Devices Morristown, NJ	5/9/16 - 5/13/16	\$2,495	Local
Rossanna Santos	Guidance Counselor	WOHS	County College of Morris Counselor Workshop Randolph, NJ	4/29/16	\$0	
Joseph Spina	Wrestling Coach	WOHS	NJSIAA State Wrestling Championship Atlantic City, NJ	3/3/16-3/6/16	\$333.36	Local
Laurie Stecklow	Reading Specialist/ School Test Coordinator	St. Cloud	NJBCT & NJASK Science 4 and 8 District and School Test Coordinator Training Parsippany, NJ	3/21/16	\$0	
Stephanie Suriano	Science Supervisor	WOHS	NJBCT & NJASK Science 4 and 8 District and School Test Coordinator Training Parsippany, NJ	3/21/16	\$0	
Stephanie Suriano	Science Supervisor	WOHS	Visit to Nutley School District Nutley, NJ	3/24/16	\$0	
Robbin Sweeney	Social Studies Teacher	WOHS	Abolitionist Showcase: Human Trafficking in NJ Montclair, NJ	3/18/16	\$0	
Paul Tavarone	Science Teacher	WOHS	NGSS Professional Development Workshop Somerville, NJ	3/15/16	\$136.75	Local
Leila Tirado-Smith	Guidance Counselor	Hazel	NJBCT & NJASK Science 4 and 8 District and School Test Coordinator Training Parsippany, NJ	3/21/16	\$0	
Melanie Valentino	Social Studies Teacher	WOHS	Abolitionist Showcase: Human Trafficking in NJ Montclair, NJ	3/18/16	\$0	
Anthony Vitale	Physical Education Teacher	Roosevelt	Middle/High School Peer Mediation New Brunswick, NJ	3/10/16	\$0	
Barbara Walls	Director of Human Resources	Administration Building	Career Fair Washington, DC	3/23/16-3/24/16	\$804.60	Local
Rene Wells	Counselor/ School Test Coordinator	Washington	NJBCT & NJASK Science 4 and 8 District and School Test Coordinator Training Parsippany, NJ	3/21/16	\$0	
Caniece Williams	Math Teacher	WOHS	Cloud Bound K-12 Union, NJ	3/11/16	\$0	
Kathryn Winston	Executive Assistant Human Resources	Administration Building	AppliTrack Certification Parsippany, NJ	3/29/16, 3/30/16	\$695.00	Local
Stephan Zirchella	Wrestling Coach	WOHS	NJSIAA State Wrestling	3/3/16-3/6/16	\$1,731.00	Local

			Championship Atlantic City, NJ			
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**C. FINANCE**

**a.) Special Services**

1. Recommend approval for the following out of district placements for the 2015-2016 School Year:

Student #	Placement	Start Date	Tuition	Budgeted/ Unbudgeted
1501117	1st Cerebral Palsy of NJ Belleville, NJ	2/24/16	\$24,869.29 \$299.63 per diem	Unbudgeted
1501118	Shepard High School Morristown, NJ (Received)	2/26/16	\$20,150.19 \$276.03 per diem Received - to be reimbursed by the State of NJ	Unbudgeted
2504102	Felician School Lodi, NJ	2/25/16	\$18,380.60 \$262.58 per diem	Unbudgeted
1203018	Lakeview Learning Center Wayne, NJ	2/29/16	\$26,960.24 \$354.74 per diem	Unbudgeted
1405056	Mt. Carmel Guild Academy West Orange, NJ	3/8/16	\$19,040.00 \$280 per diem	Unbudgeted

2. Recommend approval for the following Home Instruction Program for the 2015-2016 School Year pending Out of District Placement:

Student #	Provider	Service	Rate	Not to Exceed
2910112	Epic Developmental Services Trevose, PA	20 hours per week ABA 2 hours per week BCBA Supervision 1 hour per week Parent Training	\$39.50 per hour \$125 per hour \$125 per hour	\$26,860 \$8,500 \$4,250
2910113	Epic Developmental Services Trevose, PA	20 hours per week ABA 2 hours per week BCBA Supervision 1 hour per week Parent Training	\$39.50 per hour \$125 per hour \$125 per hour	\$26,860 \$8,500 \$4,250

**b.) Business Office**

1. Recommend approval of the 3/14/16 Bills List: (Att. #7)

Payroll/Benefits	\$15,062,503.61
Transportation	\$ 310,341.73

Tuition (Spec. Ed./Charter)	\$ 659,238.99
Instruction	\$ 106,950.75
Facilities	\$ 759,639.85
Capital Outlay	\$ 16,071.54
Grants	\$ 153,731.45
Food Service	\$ 288,134.75
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 152,775.71
	<u>\$17,509,388.38</u>

2. Recommend approval of contract with Funplex for 2016 Project Graduation on June 22, 2016 in the amount of \$31,980.
3. Recommend approval of 2016 Band Camp User Agreement with Lake Oswego Camp, August 14-19, 2016, in the amount of \$2,430 (facility fee).
4. Recommend acceptance of the following donation(s):

Donor	Recipient	Donation
Office of the Mayor of West Orange, Robert Parisi	West Orange Public Schools	11 Books: <i>New Jersey-Cultivating 350 Years of Innovation and Success</i> by Broos Campbell, Stephen Dolainski and Tina Rubin valued at \$384

5. Recommend awarding pupil transportation contracts to the following vendors for the 2015-2016 school year (Att. #8):

Description	Vendor
Athletic/Field Trips (Type A)	Mayor Transportation, West Orange, NJ
Athletic/Field Trips (Type B)	Mayor Transportation, West Orange, NJ
Athletic/Field Trips (Type C)	STA/Jordan, Pine Brook, NJ

**D. REPORTS**

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending March 14, 2016.

**VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**VIII. NEXT BOARD MEETING to be held at 8:00 p.m. on March 21, 2016 and March 28, 2016 at West Orange High School.**

**IX. PETITIONS AND HEARINGS OF CITIZENS**

**X. ADJOURNMENT**

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 8:00 p.m. - March 14, 2016**  
**West Orange High School**  
**51 Conforti Avenue**  
**Agenda Addendum**

**A. PERSONNEL**

**1. Resignations / Retirements:**

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Shaka London	Transportation	Part-time Driver / Monitor	Resignation	3/16/16
Erlinda Petriello	St. Cloud	Lunch Aide	Resignation	3/10/16

**3. Appointments:**

- d. Superintendent recommends approval to the Board of Education for the following negotiated athletic assignments:

Name	Location	Position	Stipend	Effective Dates
Brian Dillon	WOHS	Baseball: Assistant Coach	\$8,481	2015-2016

- i. Superintendent recommends approval to the Board of Education for the following mentor assignments:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Lisa Rimassa	Asia Gaskin	Liberty	\$220.00	3/1/16 - 6/30/16
Marge Theobald	Carly Minerowicz	Roosevelt	\$220.00	3/1/16 - 6/30/16

**4. Leaves of Absence:**

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Kimberly DeMeo Medical	Liberty English Language Arts	10/23/15 - 6/30/16 extended	N/A	N/A	9/1/17 extended
Karen Gleason Medical	Roosevelt Science	3/11/16 - 3/23/16	3/24/16 - TBD	N/A	TBD

Dora Wong-Macias Medical	WOHS Family & Consumer Science	3/2/16 - 4/15/16	N/A	N/A	4/18/16
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- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Deborah Daniel Medical	Special Services Administrative Assistant	3/28/16 - 4/15/16	4/18/16- 4/29/16	N/A	5/2/16

- c. Superintendent recommends approval to the Board of Education for the following absence(s) for non-certificated staff:

Employee #	Paid Leave	Type of Leave	Anticipated Return Date
7520	2/23/16 - TBD	Suspension	TBD

## 5. Transfer(s):

- b. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Evelyn D'Onofrio Voluntary	Pleasantdale	School Occupational Therapist	.8 Pleasantdale / .2 Washington	School Occupational Therapist	3/15/16

## B. CURRICULUM AND INSTRUCTION

6. Recommend approval/acceptance of Applications for School Business requests:

Name	Position	School	Conference	Dates	Amount	Funded
Jason Tiseo	Baseball Coach	WOHS	Florida Coast Spring Training Camp Fort Pierce, FL	3/15/16-3/19/15	\$850.00	Local
Stephan Zichella	Baseball Coach	WOHS	Florida Coast Spring Training Camp Fort Pierce, FL	3/15/16-3/19/15	\$2,700.00	Local

West Orange School District

Field Trips 2015-2016

3-14-2016

School	Grade	Course/Group	Destination
Hazel	K		Jenkinson's Aquarium Point Pleasant, NJ
<u>Hazel</u>	<u>5</u>	<u>Music</u>	<u>Pride Expo Livingston Mall</u>
WOHS	9-12	Debate Team	Bridgewater Raritan HS

West Orange School District  
Overnight Field Trips 2015-2016  
3-14-2016

School	Grade	Course/Group	Destination
WOHS	9-12	Thespian Club	Robbinsville H.S. Robbinsville, NJ

## ESEA Accountability Action Plan-2015 Participation Rate

County Code: 13	LEA Code: 5680
County Name: Essex	LEA Name: West Orange Public Schools

The federal *Elementary and Secondary Education Act* (ESEA) requires that states use the results from their statewide assessment system to measure the academic progress of students. Additionally, the legislation requires “*the participation in such assessments of all students.*” Ninety-five percent (95%) of students enrolled in a tested grade must participate in the statewide assessment for a district or a school to meet the participation requirement. **Districts/schools not attaining the 95% participation rate for any subgroup are required to:**

- 1) **complete this action plan;**
- 2) **submit Page 1, with the required signatures below, to the county office of education.**

Instructions for completing page 2 of this action plan and resources are in the document entitled, *ESEA Accountability Action Plan Development Guide*, available on the ESEA Accountability web page at <http://www.nj.gov/education/title1/accountability/progress/15> .

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### ESEA Accountability Action Plan Assurances-Participation Rate

The district must review and sign the assurances below and fax a signed copy of this page to its local County Office of Education.

**The signature of the district’s Chief School Administrator and President of the Board of Education below assures that** for all school’s not attaining the participation rate, district and school officials have:

- Reviewed each school’s *Preliminary 2015 ESEA Accountability Profiles* located on the New Jersey Department of Education’s web page at <http://www.nj.gov/education/title1/accountability/progress/15> with the appropriate stakeholders; and
- Documented the district’s and each school’s efforts to implement strategies to increase participation in the state assessment for those student subgroups that did not meet the 95% participation rate.

Chief School Administrator’s Name	Jeffrey Rutzky
Chief School Administrator’s Signature	
Date:	March 4, 2016

Board President’s Name	Laura Lab
Board President’s Signature	
Date:	March 4, 2016

## ESEA Accountability Action Plan-2015 Participation Rate

<b>DISTRICT CODE: 13-5680</b>	<b>DISTRICT NAME: West Orange Public Schools</b>
<b>Subgroup(s) Not Meeting Participation Rate of 95%</b>	<input checked="" type="checkbox"/> Black <input checked="" type="checkbox"/> Hispanic <input checked="" type="checkbox"/> White <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input checked="" type="checkbox"/> Two or More Races <input checked="" type="checkbox"/> Total Population <input checked="" type="checkbox"/> Students with Disabilities <input type="checkbox"/> Limited English Proficient Students <input checked="" type="checkbox"/> Economically Disadvantaged
<b>Strategy(ies) to be implemented:</b>	Encourage all students to participate in the PARCC assessments during the 2015-2016 school year.

	Action Steps	Person(s) Responsible	Resources Needed*	Completion Date
1	Review and analyze data on the Preliminary ESEA District Profiles 2015 and summary assessment reports. Address district & school participation rates in board report.	Jeffrey Rutzky, Superintendent	ESEA District Profile Reports	February 2016 – March 2016
2	Discuss participation rates with building principals during administrator meetings.	Jeffrey Rutzky, Superintendent	ESEA District Profile Reports	January 2016 – March 2016
3	Communicate the purpose, resources, and results of PARCC to Board of Education members, Community, Parent Leaders, and PTAs.	Jeffrey Rutzky, Superintendent	None	December 2015 – March 2016
4	PARCC resources, calendar, and results are posted on our district website.	Jeffrey Rutzky, Superintendent	None	September 2016 - February 2016
5	PARCC Parent letters sent to homes prior to 2016 PARCC test administration; included in letter is the impact of “test refusal”.	Jeffrey Rutzky, Superintendent	None	February 2016

**Notes:**

- Title I funds used to support the plan must be used to supplement, and not supplant state and local funds.
- Use additional pages as needed.

## ESEA Accountability Action Plan-2015 Participation Rate

<b>DISTRICT/SCHOOL CODE:</b> 13-5680-050	<b>SCHOOL NAME:</b> West Orange High School
<b>Subgroup(s) Not Meeting Participation Rate of 95%</b>	<input checked="" type="checkbox"/> Black <input checked="" type="checkbox"/> Hispanic <input checked="" type="checkbox"/> White <input type="checkbox"/> American Indian <input checked="" type="checkbox"/> Asian <input type="checkbox"/> Two or More Races <input checked="" type="checkbox"/> Total Population <input checked="" type="checkbox"/> Students with Disabilities <input type="checkbox"/> Limited English Proficient Students <input checked="" type="checkbox"/> Economically Disadvantaged
<b>Strategy(ies) to be implemented:</b>	Improve communication with educators, families, and students to increase the participation rate for all students participating in the PARCC assessments during the 2015-2016 school year.

	Action Steps	Person(s) Responsible	Resources Needed*	Completion Date
1	Review and analyze data on the Preliminary ESEA District Profiles 2015 and summary assessment reports. Address district & school participation rates in board report.	Jeffrey Rutzky, Superintendent	ESEA District Profile Reports	February 2016 – March 2016
2	Conduct informational sessions with parents and community members regarding the assessments. Parents and community members learn all the PARCC resources available, including practice tests and tools.	District Administration School Administration	None	September 2016 – March 2016
3	PARCC resources, calendar, and results are posted on our district website.	District Administration	None	September 2016 – March 2016
4	PARCC Parent letters sent to homes prior to 2016 PARCC test administration; included in letter is the impact of “test refusal”.	Jeffrey Rutzky, Superintendent	None	February 2016
5	Provide training to staff and students on all the administration details with PARCC testing and the importance of the results, in regards to placement into programs or graduation requirements.	District Administration School Administration	None	September 2016 – April 2016

**Notes:**

- Title I funds used to support the plan must be used to supplement, and not supplant state and local funds.
- Use additional pages as needed.

## ESEA Accountability Action Plan-2015 Participation Rate

<b>DISTRICT/SCHOOL CODE:</b> 13-5680-090	<b>SCHOOL NAME:</b> Roosevelt Middle School
<b>Subgroup(s) Not Meeting Participation Rate of 95%</b>	<input type="checkbox"/> Black <input checked="" type="checkbox"/> Hispanic <input checked="" type="checkbox"/> White <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Two or More Races <input checked="" type="checkbox"/> Total Population <input checked="" type="checkbox"/> Students with Disabilities <input type="checkbox"/> Limited English Proficient Students <input checked="" type="checkbox"/> Economically Disadvantaged
<b>Strategy(ies) to be implemented:</b>	Improve communication with educators, families, and students to increase the participation rate for all students participating in the PARCC assessments during the 2015-2016 school year.

	Action Steps	Person(s) Responsible	Resources Needed*	Completion Date
1	Review and analyze data on the Preliminary ESEA District Profiles 2015 and summary assessment reports. Address district & school participation rates in board report.	Jeffrey Rutzky, Superintendent	ESEA District Profile Reports	February 2016 – March 2016
2	Conduct informational sessions with parents and community members regarding the assessments. Parents and community members learn all the PARCC resources available, including practice tests and tools.	District Administration School Administration	None	September 2016 – March 2016
3	PARCC resources, calendar, and results are posted on our district website.	District Administration	None	September 2016 – March 2016
4	PARCC Parent letters sent to homes prior to 2016 PARCC test administration; included in letter is the impact of “test refusal”.	Jeffrey Rutzky, Superintendent	None	February 2016
5	Provide training to staff and students on all the administration details with PARCC testing and the importance of the results, in regards to placement into programs or graduation requirements.	District Administration School Administration	None	September 2016 – April 2016

**Notes:**

- Title I funds used to support the plan must be used to supplement, and not supplant state and local funds.
- Use additional pages as needed.

## ESEA Accountability Action Plan-2015 Participation Rate

<b>DISTRICT/SCHOOL CODE: 13-5680-135</b>	<b>SCHOOL NAME: Liberty Middle School</b>
<b>Subgroup(s) Not Meeting Participation Rate of 95%</b>	<input type="checkbox"/> Black <input type="checkbox"/> Hispanic <input type="checkbox"/> White <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Two or More Races <input type="checkbox"/> Total Population <input checked="" type="checkbox"/> Students with Disabilities <input type="checkbox"/> Limited English Proficient Students <input type="checkbox"/> Economically Disadvantaged
<b>Strategy(ies) to be implemented:</b>	Improve communication with educators, families, and students to increase the participation rate for all students participating in the PARCC assessments during the 2015-2016 school year.

	Action Steps	Person(s) Responsible	Resources Needed*	Completion Date
1	Review and analyze data on the Preliminary ESEA District Profiles 2015 and summary assessment reports. Address district & school participation rates in board report.	Jeffrey Rutzky, Superintendent	ESEA District Profile Reports	February 2016 – March 2016
2	Conduct informational sessions with parents and community members regarding the assessments. Parents and community members learn all the PARCC resources available, including practice tests and tools.	District Administration School Administration	None	September 2016 – March 2016
3	PARCC resources, calendar, and results are posted on our district website.	District Administration	None	September 2016 – March 2016
4	PARCC Parent letters sent to homes prior to 2016 PARCC test administration; included in letter is the impact of “test refusal”.	Jeffrey Rutzky, Superintendent	None	February 2016
5	Provide training to staff and students on all the administration details with PARCC testing and the importance of the results, in regards to placement into programs or graduation requirements.	District Administration School Administration	None	September 2016 – April 2016

**Notes:**

- Title I funds used to support the plan must be used to supplement, and not supplant state and local funds.
- Use additional pages as needed.

## ESEA Accountability Action Plan-2015 Participation Rate

<b>DISTRICT/SCHOOL CODE: 13-5680-070</b>	<b>SCHOOL NAME: Edison Middle School</b>
<b>Subgroup(s) Not Meeting Participation Rate of 95%</b>	<input type="checkbox"/> Black <input type="checkbox"/> Hispanic <input checked="" type="checkbox"/> White <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Two or More Races <input type="checkbox"/> Total Population <input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Limited English Proficient Students <input type="checkbox"/> Economically Disadvantaged
<b>Strategy(ies) to be implemented:</b>	Improve communication with educators, families, and students to increase the participation rate for all students participating in the PARCC assessments during the 2015-2016 school year.

	Action Steps	Person(s) Responsible	Resources Needed*	Completion Date
1	Review and analyze data on the Preliminary ESEA District Profiles 2015 and summary assessment reports. Address district & school participation rates in board report.	Jeffrey Rutzky, Superintendent	ESEA District Profile Reports	February 2016 – March 2016
2	Conduct informational sessions with parents and community members regarding the assessments. Parents and community members learn all the PARCC resources available, including practice tests and tools.	District Administration School Administration	None	September 2016 – March 2016
3	PARCC resources, calendar, and results are posted on our district website.	District Administration	None	September 2016 – March 2016
4	PARCC Parent letters sent to homes prior to 2016 PARCC test administration; included in letter is the impact of “test refusal”.	Jeffrey Rutzky, Superintendent	None	February 2016
5	Provide training to staff and students on all the administration details with PARCC testing and the importance of the results, in regards to placement into programs or graduation requirements.	District Administration School Administration	None	September 2016 – April 2016

**Notes:**

- Title I funds used to support the plan must be used to supplement, and not supplant state and local funds.
- Use additional pages as needed.

## ESEA Accountability Action Plan-2015 Participation Rate

<b>DISTRICT/SCHOOL CODE: 13-5680-120</b>	<b>SCHOOL NAME: Gregory Elementary School</b>
<b>Subgroup(s) Not Meeting Participation Rate of 95%</b>	<input type="checkbox"/> Black <input type="checkbox"/> Hispanic <input type="checkbox"/> White <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Two or More Races <input type="checkbox"/> Total Population <input checked="" type="checkbox"/> Students with Disabilities <input type="checkbox"/> Limited English Proficient Students <input type="checkbox"/> Economically Disadvantaged
<b>Strategy(ies) to be implemented:</b>	Improve communication with educators, families, and students to increase the participation rate for all students participating in the PARCC assessments during the 2015-2016 school year.

	Action Steps	Person(s) Responsible	Resources Needed*	Completion Date
1	Review and analyze data on the Preliminary ESEA District Profiles 2015 and summary assessment reports. Address district & school participation rates in board report.	Jeffrey Rutzky, Superintendent	ESEA District Profile Reports	February 2016 – March 2016
2	Conduct informational sessions with parents and community members regarding the assessments. Parents and community members learn all the PARCC resources available, including practice tests and tools.	District Administration School Administration	None	September 2016 – March 2016
3	PARCC resources, calendar, and results are posted on our district website.	District Administration	None	September 2016 – March 2016
4	PARCC Parent letters sent to homes prior to 2016 PARCC test administration; included in letter is the impact of “test refusal”.	Jeffrey Rutzky, Superintendent	None	February 2016
5	Provide training to staff and students on all the administration details with PARCC testing and the importance of the results, in regards to placement into programs or graduation requirements.	District Administration School Administration	None	September 2016 – April 2016

**Notes:**

- Title I funds used to support the plan must be used to supplement, and not supplant state and local funds.
- Use additional pages as needed.

## ESEA Accountability Action Plan-2015 Participation Rate

<b>DISTRICT/SCHOOL CODE:</b> 13-5680-130	<b>SCHOOL NAME:</b> Hazel Elementary School
<b>Subgroup(s) Not Meeting Participation Rate of 95%</b>	<input type="checkbox"/> Black <input type="checkbox"/> Hispanic <input type="checkbox"/> White <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Two or More Races <input type="checkbox"/> Total Population <input checked="" type="checkbox"/> Students with Disabilities <input type="checkbox"/> Limited English Proficient Students <input type="checkbox"/> Economically Disadvantaged
<b>Strategy(ies) to be implemented:</b>	Improve communication with educators, families, and students to increase the participation rate for all students participating in the PARCC assessments during the 2015-2016 school year.

	Action Steps	Person(s) Responsible	Resources Needed*	Completion Date
1	Review and analyze data on the Preliminary ESEA District Profiles 2015 and summary assessment reports. Address district & school participation rates in board report.	Jeffrey Rutzky, Superintendent	ESEA District Profile Reports	February 2016 – March 2016
2	Conduct informational sessions with parents and community members regarding the assessments. Parents and community members learn all the PARCC resources available, including practice tests and tools.	District Administration School Administration	None	September 2016 – March 2016
3	PARCC resources, calendar, and results are posted on our district website.	District Administration	None	September 2016 – March 2016
4	PARCC Parent letters sent to homes prior to 2016 PARCC test administration; included in letter is the impact of “test refusal”.	Jeffrey Rutzky, Superintendent	None	February 2016
5	Provide training to staff and students on all the administration details with PARCC testing and the importance of the results, in regards to placement into programs or graduation requirements.	District Administration School Administration	None	September 2016 – April 2016

**Notes:**

- Title I funds used to support the plan must be used to supplement, and not supplant state and local funds.
- Use additional pages as needed.

## ESEA Accountability Action Plan-2015 Participation Rate

<b>DISTRICT/SCHOOL CODE:</b> 13-5680-140	<b>SCHOOL NAME:</b> Mt. Pleasant Elementary School
<b>Subgroup(s) Not Meeting Participation Rate of 95%</b>	<input checked="" type="checkbox"/> Black <input type="checkbox"/> Hispanic <input type="checkbox"/> White <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Two or More Races <input type="checkbox"/> Total Population <input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Limited English Proficient Students <input checked="" type="checkbox"/> Economically Disadvantaged
<b>Strategy(ies) to be implemented:</b>	Improve communication with educators, families, and students to increase the participation rate for all students participating in the PARCC assessments during the 2015-2016 school year.

	Action Steps	Person(s) Responsible	Resources Needed*	Completion Date
1	Review and analyze data on the Preliminary ESEA District Profiles 2015 and summary assessment reports. Address district & school participation rates in board report.	Jeffrey Rutzky, Superintendent	ESEA District Profile Reports	February 2016 – March 2016
2	Conduct informational sessions with parents and community members regarding the assessments. Parents and community members learn all the PARCC resources available, including practice tests and tools.	District Administration School Administration	None	September 2016 – March 2016
3	PARCC resources, calendar, and results are posted on our district website.	District Administration	None	September 2016 – March 2016
4	PARCC Parent letters sent to homes prior to 2016 PARCC test administration; included in letter is the impact of “test refusal”.	Jeffrey Rutzky, Superintendent	None	February 2016
5	Provide training to staff and students on all the administration details with PARCC testing and the importance of the results, in regards to placement into programs or graduation requirements.	District Administration School Administration	None	September 2016 – April 2016

**Notes:**

- Title I funds used to support the plan must be used to supplement, and not supplant state and local funds.
- Use additional pages as needed.

## ESEA Accountability Action Plan-2015 Participation Rate

<b>DISTRICT/SCHOOL CODE:</b> 13-5680-160	<b>SCHOOL NAME:</b> Redwood Elementary School
<b>Subgroup(s) Not Meeting Participation Rate of 95%</b>	<input checked="" type="checkbox"/> Black <input type="checkbox"/> Hispanic <input type="checkbox"/> White <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Two or More Races <input type="checkbox"/> Total Population <input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Limited English Proficient Students <input type="checkbox"/> Economically Disadvantaged
<b>Strategy(ies) to be implemented:</b>	Improve communication with educators, families, and students to increase the participation rate for all students participating in the PARCC assessments during the 2015-2016 school year.

	Action Steps	Person(s) Responsible	Resources Needed*	Completion Date
1	Review and analyze data on the Preliminary ESEA District Profiles 2015 and summary assessment reports. Address district & school participation rates in board report.	Jeffrey Rutzky, Superintendent	ESEA District Profile Reports	February 2016 – March 2016
2	Conduct informational sessions with parents and community members regarding the assessments. Parents and community members learn all the PARCC resources available, including practice tests and tools.	District Administration School Administration	None	September 2016 – March 2016
3	PARCC resources, calendar, and results are posted on our district website.	District Administration	None	September 2016 – March 2016
4	PARCC Parent letters sent to homes prior to 2016 PARCC test administration; included in letter is the impact of “test refusal”.	Jeffrey Rutzky, Superintendent	None	February 2016
5	Provide training to staff and students on all the administration details with PARCC testing and the importance of the results, in regards to placement into programs or graduation requirements.	District Administration School Administration	None	September 2016 – April 2016

**Notes:**

- Title I funds used to support the plan must be used to supplement, and not supplant state and local funds.
- Use additional pages as needed.

Recommend approval of the following curriculum writing for 2015-2016:

<b>Writer's Name</b>	<b>Title of Project</b>	<b>Hours</b>	<b>Stipend</b>
Lesley Diglio	Language Arts, Kindergarten*	10	\$390.00
Nicole D'Elia	Language Arts, Kindergarten*	10	\$390.00
Melissa Halter	Language Arts, Grade 1*	10	\$390.00
Jennifer Sissman	Language Arts, Grade 1*	10	\$390.00
Stephanie Coia	Language Arts, Grade 2*	10	\$390.00
Stephanie Ross	Language Arts, Grade 2*	10	\$390.00
Maria DiTaranto	Language Arts, Grade 3*	10	\$390.00
Robin Zanoni	Language Arts, Grade 3*	10	\$390.00
Kelly Clancy	Language Arts, Grade 4*	10	\$390.00
Karen Wagaman	Language Arts, Grade 4*	10	\$390.00
Amy Pacifico	Language Arts, Grade 5*	10	\$390.00
Jennifer Tarullo	Language Arts, Grade 5*	10	\$390.00
Greg Marchesi	Physical Education, Grade K-2*	30	\$1,170.00
Sebastian DePinho	Physical Education, Grade 3-5*	30	\$1,170.00
Diane Mitchell	Physical Education, Grade 6-8*	30	\$1,170.00
Ryan Patscher	Physical Education, Grade 9-10*	20	\$780.00
Danielle Tracy	Physical Education, Grade 11-12*	20	\$780.00

\*Curriculum Revised

September 2016				
M	T	W	T	F
			1	2
5	6#	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

# West Orange Public Schools Calendar 2016 - 2017

February 2017				
M	T	W	T	F
		1	2	3
6	7	8	9	10
*13	*14	*15	16	17
20	21	22	23	24
27	28			

October 2016				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Opening & Closing Dates

September 1 Professional Development: Staff  
 September 6 First Day for Students  
 November 9 Professional Development: Staff  
 June 21 Last Day of School

March 2017				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

Holidays — West Orange Schools Closed

November 2016				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

September 2 No School  
 September 5 Labor Day  
 October 3, 4 Rosh Hashanah  
 October 12 Yom Kippur  
 November 8 Election Day  
 November 9 No school  
 November 10, 11 NJEA Conference  
 November 24, 25 Thanksgiving Break  
 December 26-January 2 Holiday Recess  
 January 16 Martin L. King Jr. Day  
 February 20 President's Day  
 April 10-14 Spring Break  
 May 29 Memorial Day

April 2017				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

December 2016				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Key to Symbols

- School Holiday or Vacation Period
- Full Day Staff Only: September 1, November 9
- Elementary Parent Conferences: October 25-27, 2016; March 21-23, 2017 (Elementary Early Dismissal Only)
- Edison Parent Conferences: February 13-15, 2017 (Edison Early Dismissal Only)
- Early Dismissal: November 23, December 23, June 21
- # First Day of School
- ## Last Day of School
- + High School Graduation

May 2017				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

January 2017				
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

June 2017				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21##	22+	23
26	27	28	29	30

Days Attended Per Month	
Sept. 19	Feb. 19
Oct. 18	Mar. 23
Nov. 16	Apr. 15
Dec. 17	May 22
Jan. 20	Jun 15
Total Days: 184	

Due to the possibility of inclement weather or other emergency closings, the last day of school is subject to change.  
 \*\*If it is deemed necessary to close school beyond the four days built into the school calendar, make-up dates will be used in the following order:

2016-2017 Board of Education Public Meetings	
July 11, 2016	October 24, 2016
August 8, 2016	November 7, 2016
August 22, 2016	November 21, 2016
September 26, 2016	December 12, 2016
October 10, 2016	January 5, 2017

# Emergency School Closing Information

Parents and Guardians will be notified by phone for School Closings, Delayed Openings, Early Dismissals, or any emergency that impacts normal school hours. Please retain the Daily Schedule shown below for reference. School Closings are also posted on the district web site, <http://www.woboe.org>

## District - Wide Daily Schedules

School

Regular Day

Delayed Opening (2Hours)

Early Dismissal

## District - Wide Testing Calendar

2016-2017

Elementary School Marking Periods

Elementary School Report Card Dates

Elementary School Conference Dates

Tuesday, October 25, 2016  
Wednesday, October 26, 2016  
Thursday, October 27, 2016  
Tuesday, March 21, 2017  
Wednesday, March 22, 2017  
Thursday, March 23, 2017

Edison Middle School Conference Dates

Monday, February 13, 2017  
Tuesday, February 14, 2017  
Wednesday, February 15, 2017

Secondary School Marking Periods

Secondary School Report Card Dates

**West Orange Public Schools  
West Orange, New Jersey 07052**

**BID SUMMARY AND CONTRACT AWARD RECOMMENDATION**

Formal bids were solicited for Pupil Transportation for Athletic/Field Trips. This solicitation was made by advertised Public Notice appearing in the Star Ledger on February 18, 2016.

Bids were sent to the following vendors:

Madison Coach	First Student/Star Shuttle	First Student/Lincoln Park
D & M Tours	STA/Jordan Transportation	Belair Transport
Mayor Transportation		

Sealed bids were opened and read aloud on Tuesday, March 1, 2016 at 11:00AM at the Administration Building Room 103.

Those in attendance were:

<u>Name</u>	<u>Firm</u>
John Calavano	WOBOE
Thomas DeAngelo	WOBOE
Mitchell Harper	STA/Jordan

Bids were received from the following companies:

**MAYOR TRANSPORTATION**

**(54 Passenger)**

<u>Trip Types</u>	<u>Cost For First 3 Hours Flat Fee (A)</u>	<u>Each Additional Hour Per Hour (B)</u>	<u>Less than 3 Hours Per Hour (C)</u>
Type A	\$324	\$90	\$120
Type B	\$294	\$80	\$109
Type C	\$299	\$80	\$109

**(24 Passenger)**

<u>Trip Types</u>	<u>Cost For First 3 Hours Flat Fee (A)</u>	<u>Each Additional Hour Per Hour (B)</u>	<u>Less than 3 Hours Per Hour (C)</u>
Type A	\$319	\$80	\$120
Type B	\$274	\$75	\$109
Type C	\$294	\$75	\$109

**STA/JORDAN TRANSPORTATION**

**(54 Passenger)**

<u>Trip Types</u>	<u>Cost For First 3 Hours Flat Fee (A)</u>	<u>Each Additional Hour Per Hour (B)</u>	<u>Less than 3 Hours Per Hour (C)</u>
Type A	\$450	\$80	\$225
Type B	\$295	\$80	\$150
Type C	\$235	\$60	\$125

**(24 Passenger)**

<u>Trip Types</u>	<u>Cost For First 3 Hours Flat Fee (A)</u>	<u>Each Additional Hour Per Hour (B)</u>	<u>Less than 3 Hours Per Hour (C)</u>
Type A	\$450	\$80	\$225
Type B	\$295	\$80	\$150
Type C	\$235	\$60	\$125

Recommend award of contract for pupil transportation for Type A & B to be awarded to **Mayor Transportation**, West Orange, NJ and **STA/Jordan**, Pine Brook, NJ for Type C for athletic and field trips for 2015-2016.

**54 Passenger Bus**

<u>Trip Types</u>	<u>Cost For First 3 Hours Flat Fee (A)</u>	<u>Each Additional Hour Per Hour (B)</u>	<u>Less than 3 Hours Per Hour (C)</u>
Type A	\$324	\$90	\$120
Type B	\$294	\$80	\$109
Type C	\$235	\$60	\$125

**24 Passenger Bus**

<u>Trip Types</u>	<u>Cost For First 3 Hours Flat Fee (A)</u>	<u>Each Additional Hour Per Hour (B)</u>	<u>Less than 3 Hours Per Hour (C)</u>
Type A	\$319	\$80	\$120
Type B	\$274	\$75	\$109
Type C	\$235	\$60	\$125

***“NOTES”***

***TYPE A:*** Any trip scheduled during school hours that prevents the driver/vehicle from performing a home to school route. These trips are typically scheduled to depart between 6:00am and 9:00am and/or depart/return between 2:00pm and 4:00pm, or both.

***TYPE B:*** Any trip scheduled during the time school is in session typically between 9:00am and 2:00pm and does not prevent the driver/vehicle from performing a home to school route.

***TYPE C:*** Any trip scheduled to depart the school 4:00pm or after on the days school is in session or Saturdays, Sundays and school holidays.